This summer, Trehab and Bradford County Action implemented the 2018 Summer Youth Employment Program in Tioga, Sullivan, Bradford, Wyoming, and Susquehanna counties with funding through NTRPDC. The program included 54 local youth who learned about resumes, financial literacy, soft skills, and many other important fundamentals that will help them with their careers. They also participated in paid work experiences at many businesses and school districts across the Northern Tier region. They gained valuable on-the-job training from excellent mentors and supervisors at their site locations. As part of the program, participants toured local businesses and manufacturing facilities and participated in community service projects. They learned about their communities and various local careers. Trehab and Bradford County Action staff monitored progress throughout the summer, giving assistance and advice as needed. By the end of the program participants possessed the positive attributes and knowledge of skilled employees. Read more about the Bradford County program on page 2.

If you are interested in more information about this annual program, please contact Jody McCarty, NTRPDC Workforce Program Administrator, at mccarty@northerntier.org.
Within participating schools and plan career events to ensure student exposure to businesses and employers. Career coaches spend one day per week at each school over the course of the school year. They also meet with students individually or in small-group settings and discuss career education and soft skills.

Students complete interest and aptitude assessments and are then asked to explore careers that correlate to their interests and aptitudes. Career coaches also help school districts develop Career Portfolios for each of their students, as mandated by the PA Department of Education.

This project began its fourth year in September 2018. There are currently 15 schools participating, with four career coaches total. Events the career coaches have planned for this year include mock interviews, field trips to post-secondary education facilities, career fairs, and career cafés, just to name a few.

For more information on this program contact Jody McCarty, NTRPDC Workforce Program Administrator, at mccarty@northerntier.org.
Bradford County State/Local Internship Program

Bradford County Action participated in the PA Department of Labor and Industry’s State/Local Internship Program (SLIP) in Summer 2018 and placed 12 college-age interns with employers throughout the region.

Each intern was matched as closely as possible to a business in their desired career field. All interns said that they received a great deal of knowledge and experience in the workforce.

Two interns were hired by their employer site to work additional weeks before going back to college. Ten interns have returned to or entered college and two interns are employed in other jobs.


This was Bradford County Action’s third year of participating in the SLIP program, which is expected to be offered again in Summer 2019. If you are a business or young adult who has an interest in participating in an internship in Bradford, Sullivan, Susquehanna, Tioga, or Wyoming County, please contact Jody McCarty, NTRPDC Workforce Program Administrator, at mccarty@northerntier.org

“Success is not final, failure is not fatal; it is the courage to continue that counts.”

~Winston Churchill

Scott Wagner Visits Susquehanna County

The Susquehanna County Career & Technology Center (SCCTC) was pleased and honored to host Scott Wagner, Pennsylvania gubernatorial candidate, in September 2018. Mr. Wagner was on campus to show his support for career and technical education.

Following a short reception in the SCCTC administrative offices, Mr. Wagner toured the campus and saw firsthand how students perform in a hands-on learning environment. The connection between academics and contextual learning was clearly evident as he toured all 11 program areas, interacting personally with every student. Executive Director Dr. Alice M. Davis noted, “Mr. Wagner was very approachable and the response from the students was overwhelmingly positive.”

While touring the program areas, he shared with the students his educational background and passion for career and technical education. Mr. Wagner stressed to the students the importance of their career selections, noting the gap between the available skilled workforce and the current needs within industry. He encouraged the students to continue their career training to secure their future in business and industry.

Dr. Kenneth Cuomo, Elk Lake School District and SCCTC Superintendent; Scott Wagner; and Dr. Alice Davis, SCCTC Executive Director
Red Rock Job Corps Center is pleased to announce the expansion of its Auto Technology/Machine Equipment Repair Career Technical Trade Program.

According to Center Director Gerry McGroarty, due to the area’s labor market need for auto technology workers, a third instructor will join the two Master Technician auto technology instructors at Red Rock. “I’m pleased Red Rock Job Corps Center is now able to offer more training opportunities to students in this well-paying and popular career field,” he said. “After students complete the Red Rock program, they also have opportunities for advanced training in the Auto Technology and Auto Collision Repair fields at other Job Corps centers throughout the US. These are excellent opportunities for students who qualify.”

The Auto Technology program at Red Rock can be completed in approximately six months if a student already has a high school diploma. The program teaches students how to repair automobiles, trucks, buses, and other vehicles; test automotive components and systems to ensure they are working properly; examine vehicles to determine the extent of damage or malfunctions; repair and replace transmissions, brakes, and other automotive systems; perform basic automobile maintenance; repair and replace worn parts; and disassemble and reassemble parts. Most Machine Equipment Repair Job Corps graduates go to work for repair, automotive, or mechanic shops. The average starting salary is $36,000 per year.

Students who attend the program must possess basic math and reading skills and passing scores on all written and performance tests. Red Rock Job Corps Center also offers the Penn Foster High School Online Program and GED classes if students do not already hold a diploma or GED.

For more information, please contact Red Rock Job Corps Center’s Business Community Liaison, Jackie Johnson, at 570-477-0206, or Outreach and Admissions/Career Prep Supervisor Trish Young at 570-477-0265.

“Young people need models, not critics.”
~John Wooden
In August 2018, the PA Department of Labor and Industry Apprenticeship and Training Council approved NTRPDC as a Registered Apprenticeship program sponsor.

Registered Apprenticeship (RA) is a unique, flexible training system that combines job-related technical instruction with structured on-the-job learning experience. RA is a leader in preparing American workers to compete in our economy because the system keeps pace with advancing technologies and innovations in training and human resource development. For every dollar spent on apprenticeship, employers get a $1.50 return on investment on average. With more than 545,000 apprentices nationwide, in more than 1,000 occupations, workers are able to seek highly-skilled, high-paying jobs and employers can build a qualified workforce. Registered Apprenticeship effectively meets the need of both employees and employers.

Apprentices earn while they learn, reducing their need to take on debt.

NTRPDC is the Local Development District which houses both economic and workforce development staff serving Bradford, Sullivan, Susquehanna, Tioga, and Wyoming counties. Targeting skills gaps in our economy and working to train highly qualified employees for our local employers are among the agency’s top priorities.

In cooperation with a grant from Pennsylvania’s Department of Labor and Industry, NTRPDC was unanimously approved by the Apprenticeship and Training Council to begin sponsorship with a Machinist RA Program. NTRPDC worked closely with Ward Manufacturing to develop the program. Golis Machine Inc. and Metalkraft Industries will work with NTRPDC to begin the new Machinist RA program and enroll their first apprentices. Moving forward, NTRPDC will begin assessing other in-demand occupations for the Northern Tier region to begin developing Registered Apprenticeship programs for those occupations.

SCCTC Launches Business Development Incubator

The Susquehanna County Career & Technology Center opened “The Business Development Incubator” in September 2018. This program will offer assistance with:

- Entrepreneurial Training
- Website Planning
- Marketing
- Technology Assistance
- Feasibility Studies
- Business Strategic Planning
- Microsoft Office
- Brochure Development
- Administrative Assistance

A special thank you to the USDA for supporting this endeavor through a Rural Development Block Grant.
A system that provides all youth and young adults with the skills and opportunities to achieve self-sufficiency, encourages life-long learning, and ensures the region a skilled workforce.

As a subcommittee of the Northern Tier Workforce Development Board, the Youth Committee is comprised of members with a special interest or expertise in youth policy. The Youth Committee is responsible for:

- Recommending eligible providers of youth/young adult activities to the Workforce Development Board to be awarded grants or contracts on a competitive basis;
- Providing oversight to the eligible providers of young adult services in the Northern Tier;
- Coordinating activities and leveraging resources to effectively serve the young adult residents of the region;
- Developing portions of the local plan related to eligible participants, as determined by the Workforce Development Board;
- Coordinating activities in the Northern Tier; and
- Performing other duties determined to be appropriate by the Workforce Development Board.

Northern Tier Youth Committee

**Mission**

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**Members**

Chair: Jackie Johnson
Brooke Beiter
Krista Davidson
Alice Davis, Ph.D.
Annette Donovan
Charity Field
Tara LaFrance
Kim Mapes
Gary Martell
Lori Rahn
Kelly Silver
Phil Smiley
Theresa Steele
Penne Watkins
Debra Wivell

The Northern Tier Youth Committee meets quarterly at the PA CareerLink® offices, 312 Main Street, Suite 1, Towanda.