1. **Who is the current Northern Tier CareerLink® Operator?**  
   Bradford County Action, Inc. is the operator for both PA CareerLink® Bradford/Sullivan and Tioga Counties.

2. **Does the Northern Tier CareerLink® use a consortium model to fulfill the role of Operator?**  
   *No*

3. **Will the Board provide the current staffing structure for the scope of work?**  
   *The Board does not mandate the staffing structure, other than requirements listed in the RFP on page 16. It is up to the contractor to determine the staff needed in order to successfully operate programs.*

4. **How many WIOA-dedicated positions across the entire region are charged to the contract?**  
   *There are currently ten (10) positions dedicated to WIOA. There are four (4) positions dedicated to EARN. There are an additional eight (8) positions that are shared between WIOA and EARN. These totals do not include additional charges to the contract for Executive or Finance staff.*

5. **How many EARN-dedicated positions across the entire region are charged to this contract?**  
   *Please see question 4.*

6. **Will separate funding be available to move affiliate site leases?**  
   *No*

7. **Will separate funding be available to purchase equipment?**  
   *No*