## Northern Tier Snapshot of Online Job Postings

### June 2014

### Unemployment Rate
- **Northern Tier:** 5.4%
- **Pennsylvania:** 5.6%
- **United States:** 6.1%

### Unemployed
- **Northern Tier:** 5,100
- **Pennsylvania:** 357,000
- **United States:** 9,474,000

### Job Postings
- **Northern Tier:** 2,600
- **Pennsylvania:** 237,300
- **United States:** 4,671,000

The following information is based on the online job postings in the Northern Tier.

### Employers
- Bayada Home Health Care
- Club Staffing
- Dandy Mini Mart
- Dollar General Corporation
- ePeople Healthcare
- Guthrie Health Care System
- Lowe's
- Maxim Healthcare Services
- McDonald's
- Western Express

These employers have the highest number of online job postings, according to the data source.

### Education / Training Levels
- Short-term on-the-job training: 23.6%
- Moderate-term on-the-job training: 6.3%
- Long-term on-the-job training: 1.4%
- Work experience in a related occupation: 5.8%
- Postsecondary non-degree award: 8.0%
- Associate's degree: 2.5%
- Bachelor's degree: 8.2%
- Bachelor's or higher degree, plus work experience: 2.1%
- Master's degree: 7.0%
- Doctoral degree: 0.2%
- First professional degree: 8.1%
- Total On-the-Job Training: 31.3%
- Total Postsecondary: 36.1%

This shows the percentage of online job postings by education/training level. Education/training level is based on the most common level held by workers across the nation employed in the postings’ positions (not what is advertised in the online job postings). Excludes job postings for which the occupation cannot be categorized by education/training level.

### Occupations
- Cashiers: $8.54
- First-Line Supervisors of Retail Sales Workers: $15.74
- Heavy and Tractor-Trailer Truck Drivers: $17.79
- Licensed Practical and Licensed Vocational Nurses: $18.36
- Nursing Assistants: $12.14
- Occupational Therapists: $33.36
- Physical Therapists: $39.21
- Physicians and Surgeons, All Other: $119.65
- Registered Nurses: $29.50
- Retail Salespersons: $11.73

These occupations have the highest number of online job postings, according to the data source. Wages are based on these jobs held in the Northern Tier (not the wages advertised in the online job postings). The median hourly wage for all occupations in the Northern Tier is $17.30 (excluding benefits).

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Unemployment Source: PA Department of Labor & Industry, seasonally adjusted data
Local Online Job Postings Source: Geographic Solutions Spidered Job Openings available through Center for Workforce Information & Analysis Pennsylvania postings provided by JobGateway
United States openings (not just postings) provided by Bureau of Labor Statistics
Education and Wage Source: Economic Modeling Specialists, Incorporated 2014.2 Class of Worker; QCEW Employees, Non-QCEW Employees, & Self-Employed

312 Main Street
Towanda, PA 18848
Phone: 570.265.1515
http://www.northerntier.org/