### Northern Tier Snapshot of Online Job Postings

*September 2015*

<table>
<thead>
<tr>
<th>Unemployment Rate</th>
<th>Unemployed</th>
<th>Job Postings</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Northern Tier:</strong> 6.0%</td>
<td><strong>Northern Tier:</strong> 5,500</td>
<td><strong>Northern Tier:</strong> 1,300</td>
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<tr>
<td>Pennsylvania: 5.3%</td>
<td>Pennsylvania: 339,000</td>
<td>Pennsylvania: 229,900</td>
</tr>
<tr>
<td>United States: 5.1%</td>
<td>United States: 7,915,000</td>
<td>United States: 5,526,000</td>
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</tbody>
</table>

The following information is based on the online job postings in the Northern Tier.

**Employers**
- Bayada
- Cargill
- Community Health Systems Inc
- Guthrie Health
- Guthrie Medical Group PC
- Knight Transportation
- Masco
- Maxim Healthcare
- Maxim Home Healthcare
- Sears Holdings Corporation

These employers have the highest number of online job postings, according to the data source.

**Industries**
- All Other Miscellaneous Ambulatory Health Care Services
- Department Stores (except Discount Department Stores)
- General Freight Trucking, Local
- General Freight Trucking, Long-Distance, Truckload
- General Medical and Surgical Hospitals
- Grain and Field Bean Merchant Wholesalers
- Home Health Care Services
- Offices of Physicians (except Mental Health Specialists)
- Other Millwork (including Flooring)
- Temporary Help Services

These industries have the highest number of online job postings, according to the data source.

**Occupations**
- First-Line Supervisors of Retail Sales Workers: $16.75
- Heavy and Tractor-Trailer Truck Drivers: $19.43
- Helpers--Production Workers: $11.54
- Home Health Aides: $8.89
- Licensed Practical and Licensed Vocational Nurses: $18.58
- Occupational Therapists: $32.84
- Personal Care Aides: $9.44
- Physical Therapists: $36.95
- Registered Nurses: $30.04
- Retail Salespersons: $11.34

These occupations have the highest number of online job postings, according to the data source. Wages are based on these jobs held in the Northern Tier (not the wages advertised in the online job postings). The median hourly wage for all occupations in the Northern Tier is $18.09 (excluding benefits).

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Unemployment Source: PA Department of Labor & Industry, seasonally adjusted data
Local and State Online Job Postings Source: Conference Board Help Wanted OnLine (HWOL) dataset
United States openings (not just postings) provided by Bureau of Labor Statistics
Wage Source: Economic Modeling Specialists, Incorporated 2015.2 Class of Worker; QCEW Employees, Non-QCEW Employees, & Self-Employed