



Please select your organization's level of endorsement (may choose more than one):

- RECOGNIZE** Accept a CRC along with job applications and resumes to allow job seekers to showcase credentials.
- REQUEST** Request that applicants submit a CRC along with their application and resume.
- REQUIRE** This is the most customized level for an Employer. At this level, the Employer makes the CRC a standard component of the hiring process and agrees to profile specific occupations.

*All WorkKeys® services are offered to Northern Tier employers at no charge, with the exception of customized job profiling.

By signing this endorsement, Employer:

- Understands that it is legal to use the CRC in the hiring process as long as the CRC is not the sole selection tool or discriminator. The employer can ask for the CRC during the hiring process as a guide to applicant quality.
- Understands that job seekers interested in applying for posted positions should be referred to the PA CareerLink® for WorkKeys® assessments.
- Permits the Northern Tier PA CareerLink® and the Northern Tier Workforce Investment Board to use the employer's name and logo in WorkKeys® CRC marketing materials including websites.
- Allows the Northern Tier PA CareerLink® and the Northern Tier Workforce Investment Board to add information about the employer's WorkKeys® endorsement level to all job orders placed with the PA CareerLink®.
- Understands that this endorsement is considered valid until the employer requests otherwise in writing to the Northern Tier Workforce Investment Board.

Name of Company			Industry or Business Type	
Mailing Address of Company			County of Business	
City	State	Zip	Web Address (if applicable)	
Phone Number		Fax Number	Primary Contact Person (If different from the signatory)	
Physical Address of Company (If different from Mailing Address)			Email Address	
City	State	Zip		
Printed Name & Title of Individual Signing for Employer			Email Address	
Signature			Date	

Please return to:

Northern Tier Workforce Investment Board
ATTN: WorkKeys Workforce Development Assistant
312 Main Street
Towanda, PA 18848

Phone: 570-265-1538
Fax: 570-265-1533

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